

Appendix 1 to the Pension Fund Regulations

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Conversion Rates

PensUnit conversion rates for calculating retirement pensions:

Retirement age	Conversion rate
58	2.84 %
59	2.93 %
60	3.01 %
61	3.10 %
62	3.19 %
63	3.29 %
64	3.40 %
65	3.50 %
66	3.62 %
67	3.74 %
68	3.87 %
69	4.01 %
70	4.16 %

The retirement pension is calculated by applying the above conversion rates on commencement of payment of the pension to the existing retirement assets. Intermediate values are interpolated.

German is the reference language for the interpretation of all regulations.

Lucerne, 6 December 2023

Foundation Board of the
PensUnit Collective Foundation